



Disciple Maker Index (DMI) Survey



DISCIPLE MAKER INDEX (DMI) SURVEY RESPONSES

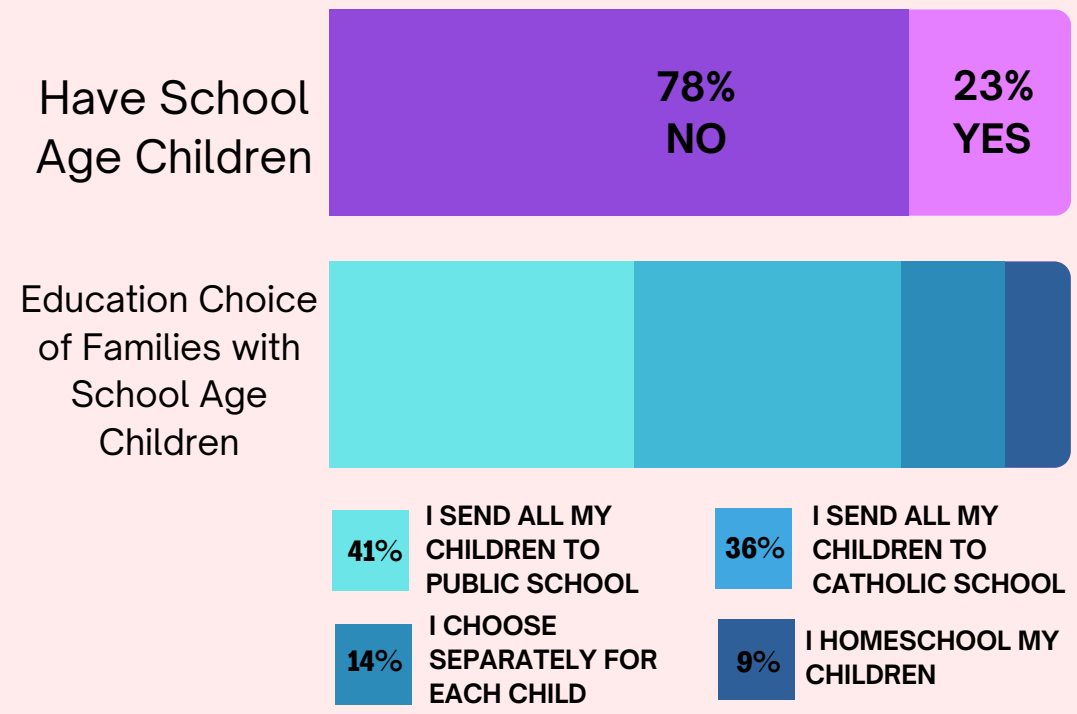
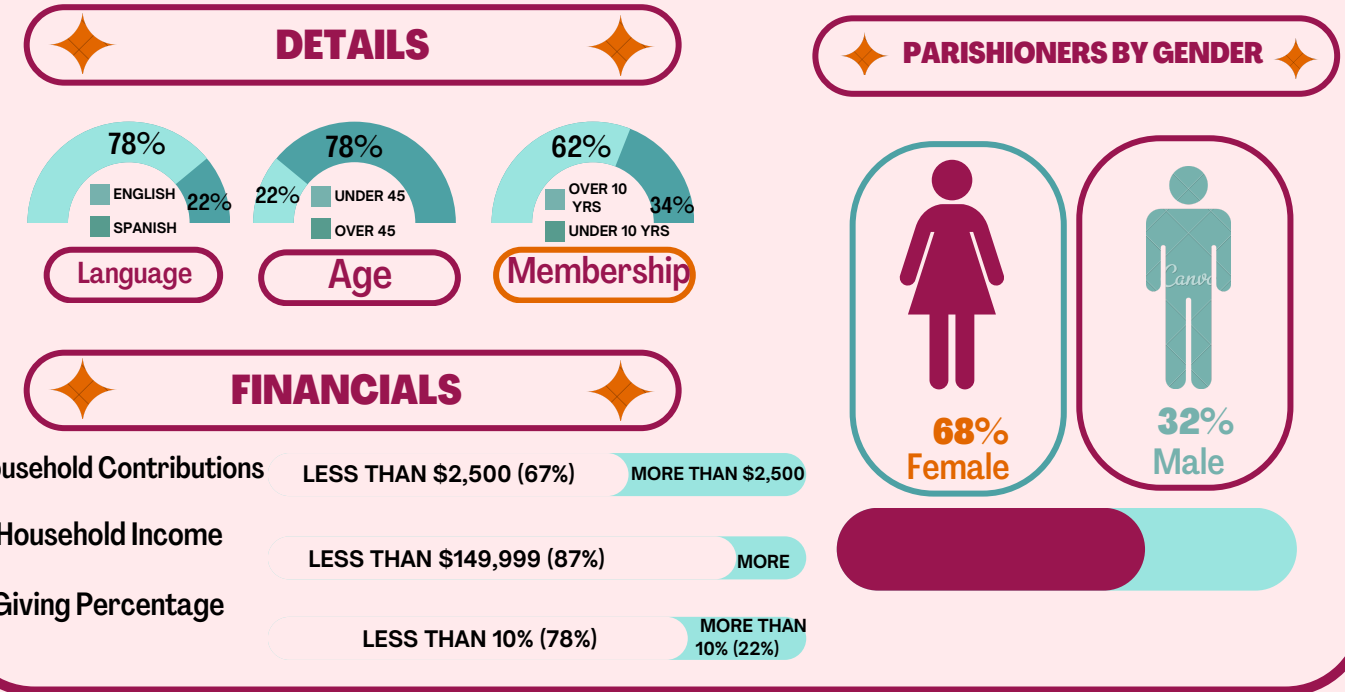
NUMBER OF RESPONDED 131 OUT OF 1,891 REGISTERED PARISHIONERS

KEY LEADER PERSPECTIVE #5 THE 5 MOST IMPORTANT EXPECTATIONS OF A PASTOR FOR YOUR COMMUNITY VITALITY



DEMOGRAPHICS

DMI Responses

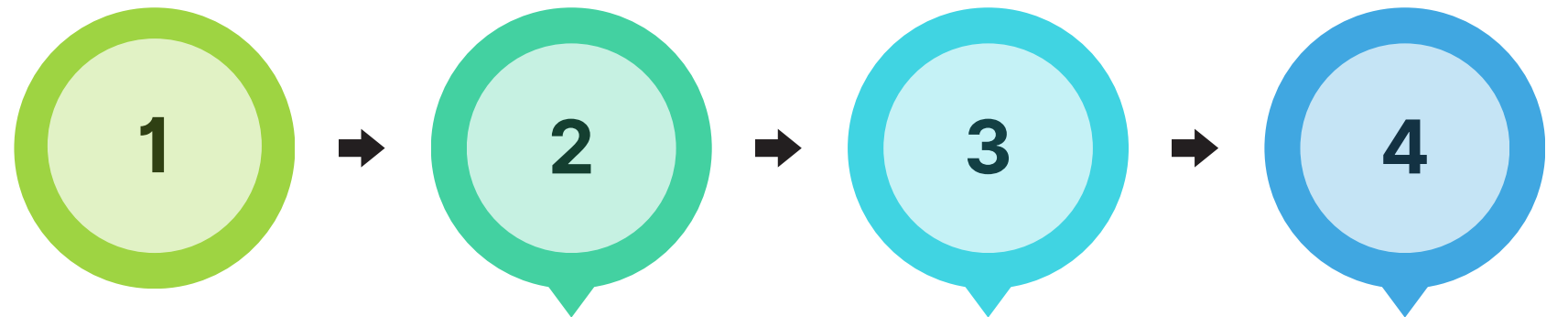


If you are interested in accessing the full DMI survey please scan here:



Opportunities

This is a compilation of questions that we received the less favorable response and our strategy to focus and work on this outcome



<p>FORMING AS A DISCIPLE</p> <p>Our parishioners strongly feel that we are helping them grow as a disciple of Jesus Christ</p>	<p>FREQUENCY: RETREAT</p> <p>Our parishioners answered that they have never participated or attended a retreat</p>	<p>FREQUENCY: INVITED ANOTHER TO RELIGIOUS LIFE</p> <p>Our parishioners have never invited someone to consider a vocation to religious life</p>	<p>MUSIC DEEPENS PARTICIPATION</p> <p>Our parishioners strongly feel that we offer music that deepens their desire to participate more fully in the Sunday liturgy</p>
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3 MOST INFLUENTIAL FACTORS IN PARISH LIFE

1. Relationship with the Pastor
2. Relationship with Other Parishioners
3. Celebration of the Eucharist

MASS TIMES ATTENDED

1. 45% Sunday Mid Morning (Between 9:00-10:25AM)
2. 27% Saturday Evening
3. 18% Sunday Early Morning (Before 8:00AM)
4. 9% Sunday Late Morning (Between 10:30-11:55AM)

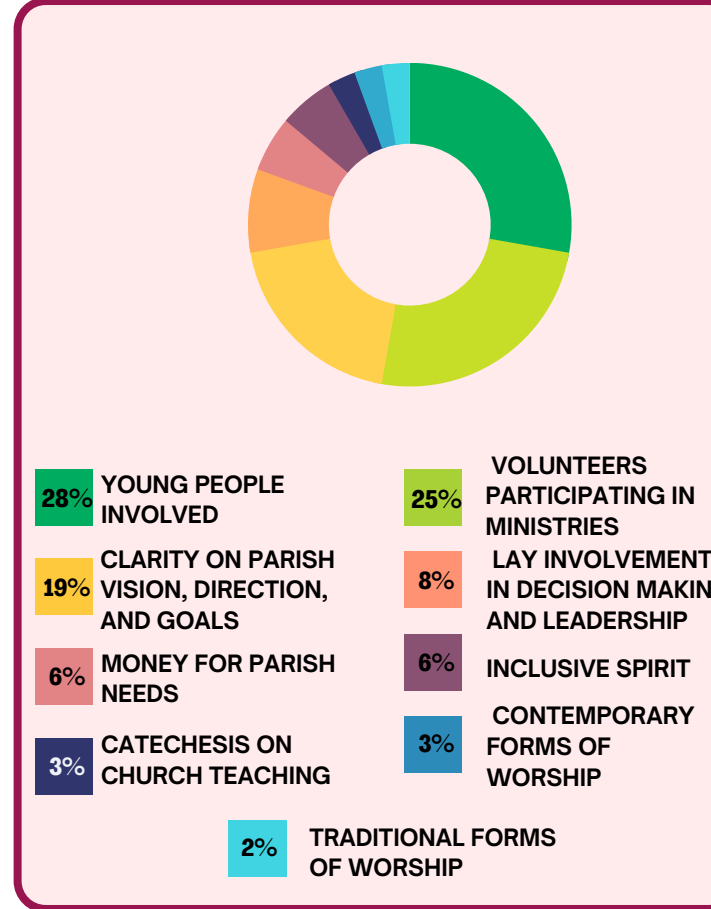
HOW TO ENCOURAGE COMMUNITY SERVICE

1. 50% Build Community
2. 33% Serve the Poor
3. 17% Create Opportunities for Encounter

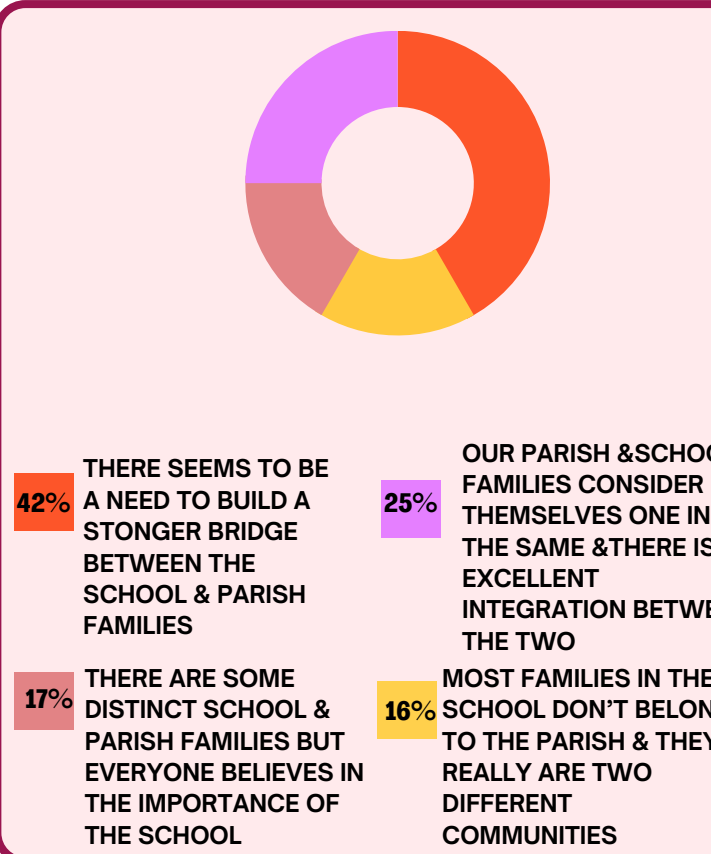
PREFERRED METHOD OF BRINGING OTHERS CLOSER TO CHRIST

1. 50% Leading by example
2. 25% One-to-one conversation
3. 17% Being visible in the community
4. 8% Going door to door to invite others

#10 KEY LEADER PERSPECTIVE
3 OF THE FOLLOWING THINGS THAT THE PARISH NEEDS MORE OF

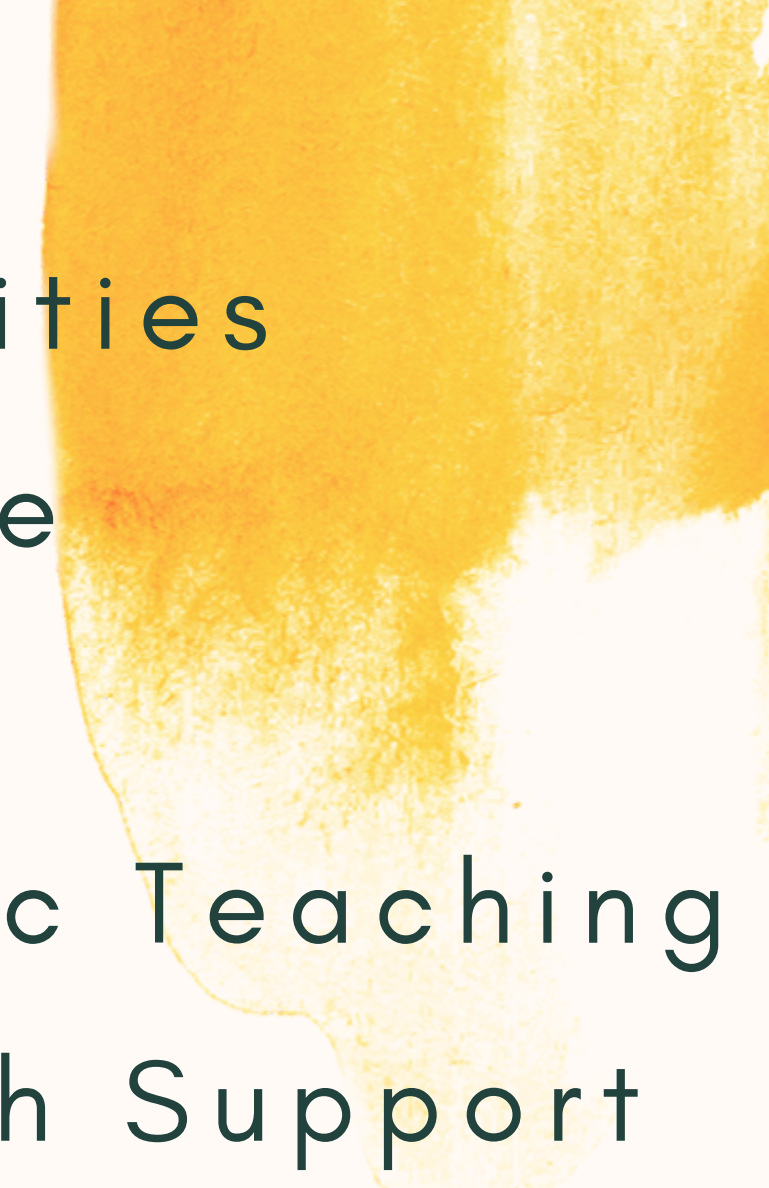


SELECT THE PHRASE THAT BEST DESCRIBES THE RELATIONSHIP BETWEEN YOUR PARISH SCHOOL AND THE PARISH FROM YOUR PERSPECTIVE?



Contents

1. Demographics
2. Strengths & Opportunities
3. Key Leader Perspective
4. Key Drivers
5. Belief in Core Catholic Teaching
6. Effectiveness of Parish Support
7. Leadership Indicators
8. Sunday Experience
9. Spiritual Practices
10. Missionary Impulse



For Your Reference:

Only 10% of our Parishioners participated in our survey therefore, the following information is based on the 131 parishioners out of approximately 1,891 members in our parish. While this insight is useful, it is important to remember that this does not speak for the entirety of the parish. Also, please keep in mind that there are some questions that were left unanswered by our participants and in efforts to preserve time, two sections of the survey which are "Cross tabulations" and "Benchmarks" were excluded. Thank you, Glory be to God.

Demographics

This section aims to provide insights regarding the respondents of our survey. Specifically, it will highlight details about parishioners, such as

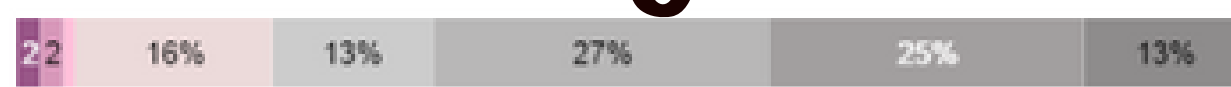
- race
- language
- age
- gender
- marital status
- children
- membership
- financial information.



Demographics

Age

Show table



Legend

- Under 18
- 18 - 25
- 26 - 35
- 36 - 45
- 46 - 55
- 56 - 65
- 66 - 75
- Over 75

Sex

Show table



Legend

- Male
- Female

Marital status

Show table



Legend

- Single
- Married
- Divorced
- Widowed

Ethnicity/Race

Show table



Legend

- Asian-American
- Caucasian
- Hispanic/Latino
- Other

Spiritual identity

Show table



Legend

- I am Catholic
- I was Catholic once, but no longer consider myself Catholic
- I am not Catholic

Survey Language

Show table



Legend

- English
- Spanish



Children & Parish Membership

School Age Children

Show table



Legend

- Yes
- No

Education Choice

Show table



Legend

- I send all my children to Catholic school
- I send all my children to Public school
- I homeschool my children
- I choose separately for each child

Primary place of worship

Show table



Legend

- Yes
- Yes, but only for part of the year (seasonally)
- No

Membership Duration

Show table



Legend

- 20+
- 11 - 20
- 6 - 10
- 3 - 5
- 1 - 2
- <1

Financial

Household income

Show table



Legend

- 0 - \$24,999
- \$25,000 - \$49,999
- \$50,000 - \$99,999
- \$100,000 - \$149,999
- \$150,000 - \$199,999
- \$200,000 - \$249,999
- Greater than \$250,000
- I prefer not to respond

Household contributions

Show table



Legend

- \$0 - \$99
- \$100 - \$499
- \$500 - \$999
- \$1,000 - \$2,499
- \$2,500 - \$4,999
- \$5,000 - \$9,999
- \$10,000 - \$24,999
- I prefer not to respond

Approach to financial giving

Show table



Legend

- I usually give when the collection basket comes around or in response to specific appeals
- I determine a total dollar amount to give to my parish each year
- I give a percentage of my income to my parish

Giving Percentage

Show table

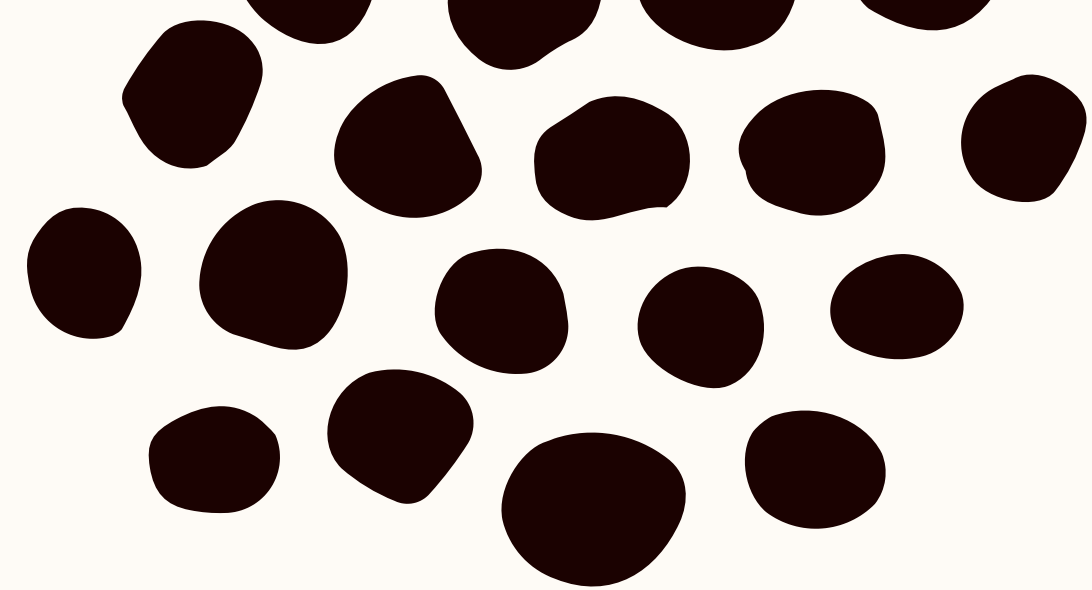


Legend

- < 10%
- 10%
- > 10%

Strengths & Opportunities

This section outlines the questions that garnered the highest positive and negative responses within our parish, based on the frequency of strongly agree or high frequency.

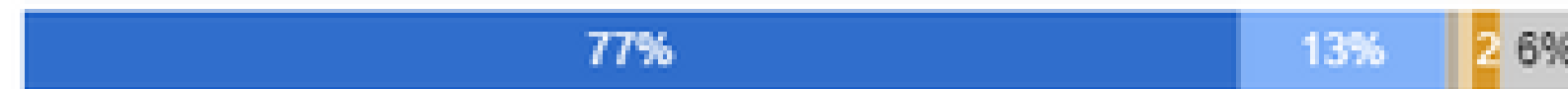


Top 3 by Highest Percentage Strongly Agree (Strength)

Belief: Scripture is word of God

Low response

Show table



Belief: Eucharist is body/blood of Christ

Low response

Show table



Belief: Church critical in relationship with God

Low response

Show table



Legend

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- I Do Not Know

Top 3 by Highest Percentage Monthly or More Often (Strength)

Frequency: Mass attendance

Low response

Show table



Frequency: Individual prayer time

Low response

Show table



Frequency: Catholic devotions

Low response

Show table



Legend

- Daily
- Weekly
- Monthly
- Quarterly
- Once or Twice a Year
- Never
- Group Daily, Weekly & Monthly

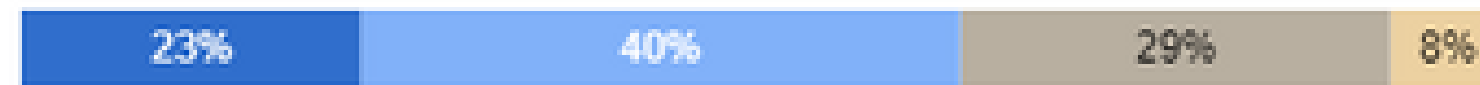
Top 3 by Lowest Percentage Strongly Agree (Opportunity)

Top 3 by Lowest Percentage Strongly Agree

Conversations:
Confidence in
teachings

Low response

Show table



Growth via: Forming
as a Disciple

Low response

Show table



Growth via: Music
deepens
participation

Low response

Show table



Legend

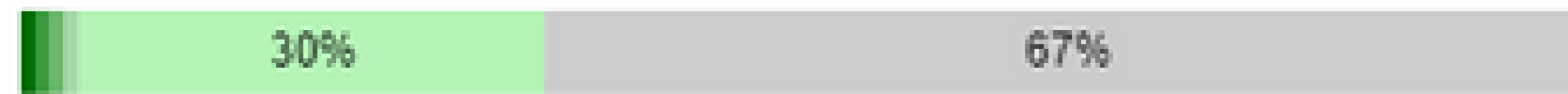
- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

Top 3 by Lowest Percentage Monthly or More Often (Opportunity)

Frequency: Retreat

Low response

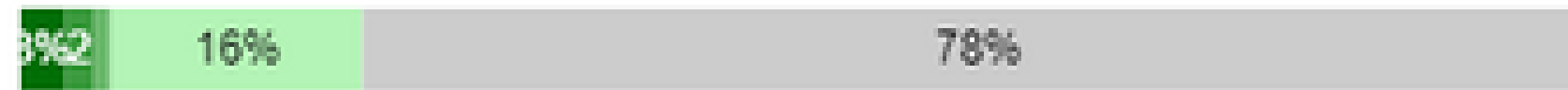
Show table



Frequency: Invited man to priesthood

Low response

Show table



Frequency: Invited another to religious life

Low response

Show table



Legend

Daily

Weekly

Monthly

Quarterly

Once or Twice a Year

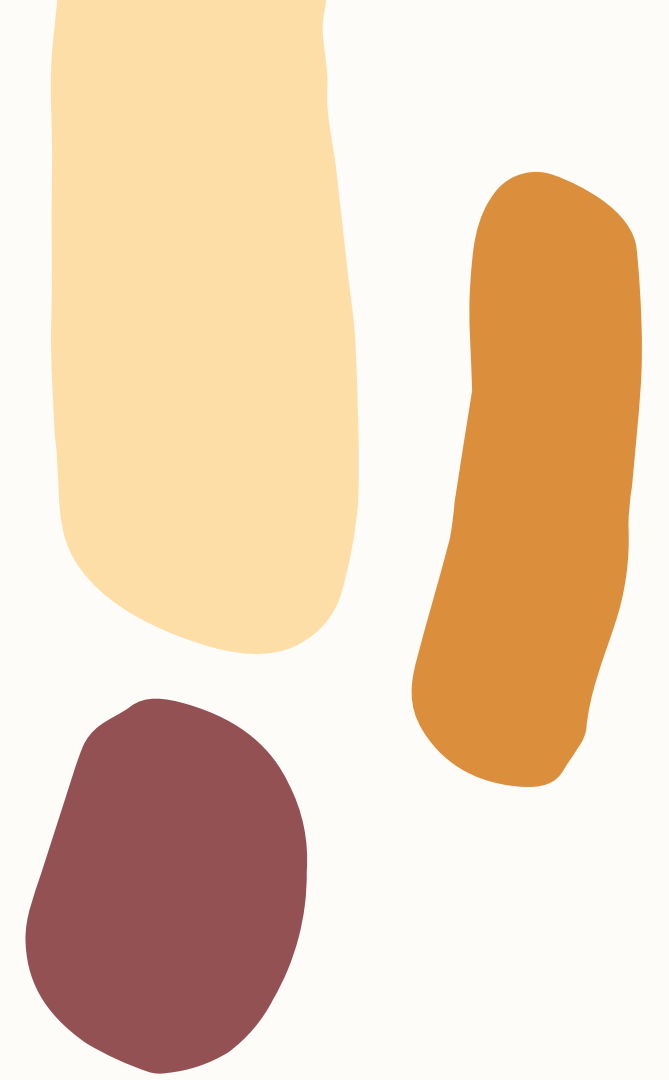
Never

Group Daily, Weekly & Monthly



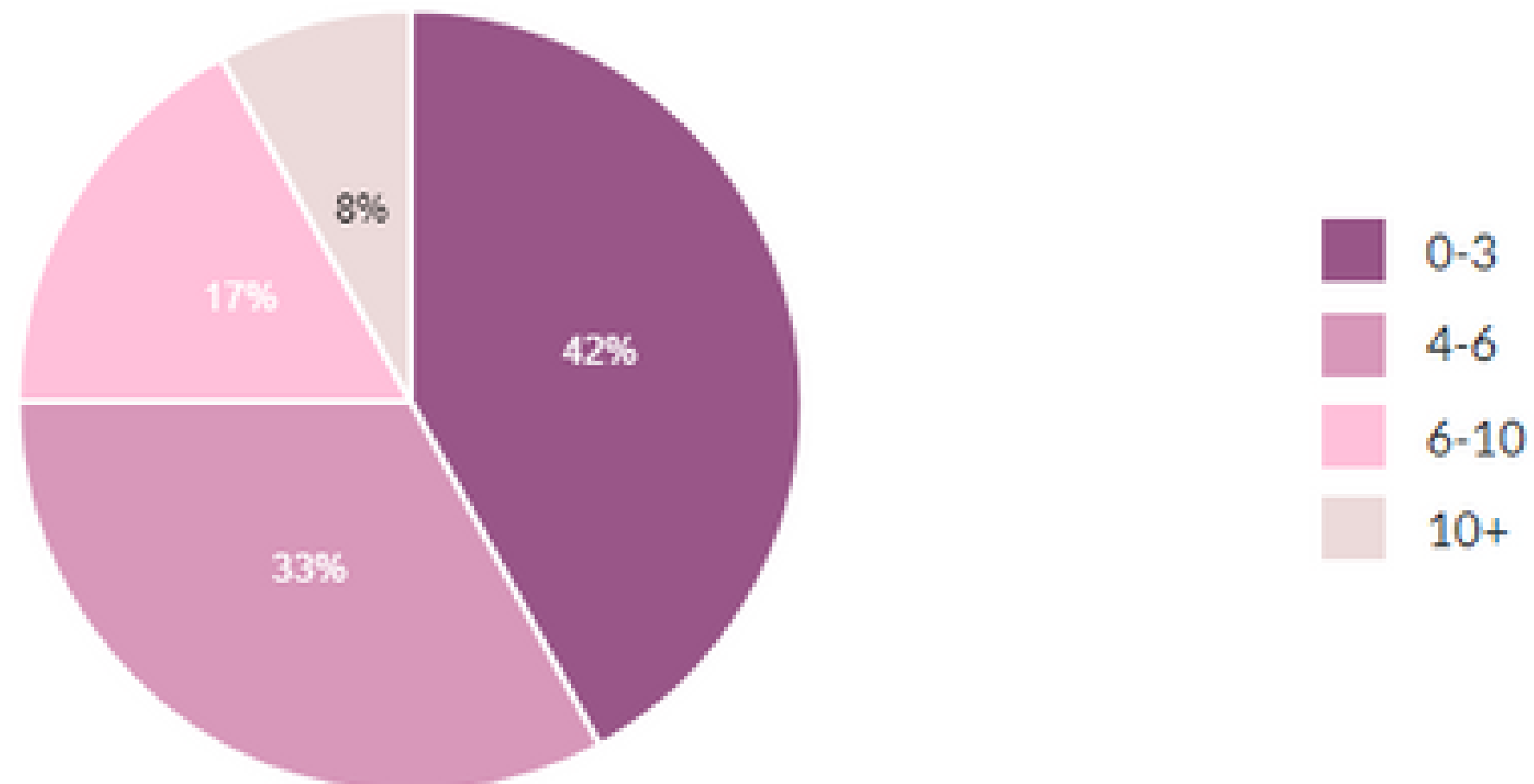
Key Leader Perspective

This particular element furnishes supplemental perspectives from churchgoers who actively participate in the parish's activities.



About You

1. In the last year, how many different parish-based ministries or parish-based organizations have you participated in?



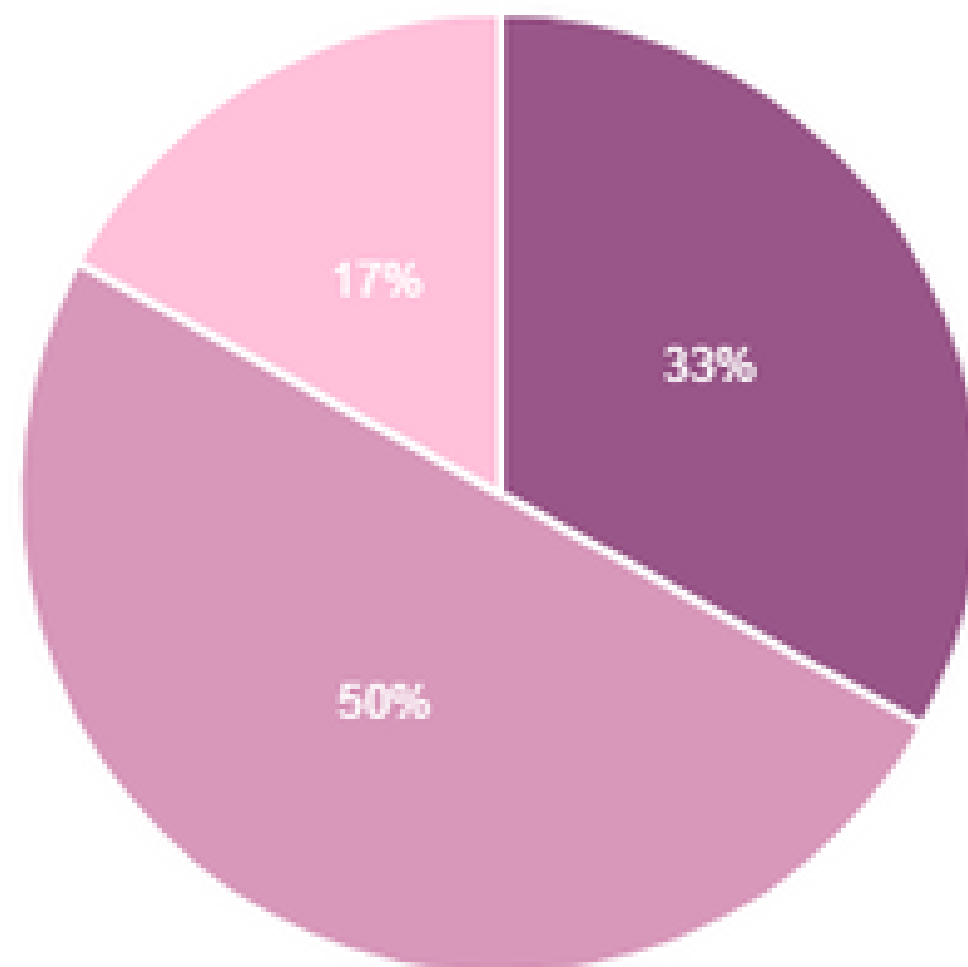
About You

2. Of all the below factors that might keep someone connected in the life of a parish, **check 3** that are most influential in your **current experience** with the parish:

7	Relationship with the pastor(s)
6	Relationship with other parishioners
6	Celebration of the Eucharist
4	Hospitality and Welcome
3	Parish-hosted social events
2	Parish-supported faith sharing opportunities (e.g. small groups, bible study)
2	Intentional Invitation (e.g. by pastor or parish staff, ministry sign-up weekends)
1	Parish-hosted or sponsored retreats
1	Prayer and Worship (outside of Mass)
1	Regular access to Eucharistic Adoration and Confession
0	Parish-organized service and outreach to the community
0	Parish care and support for life events (e.g. death/illness, weddings, family issue)

About You

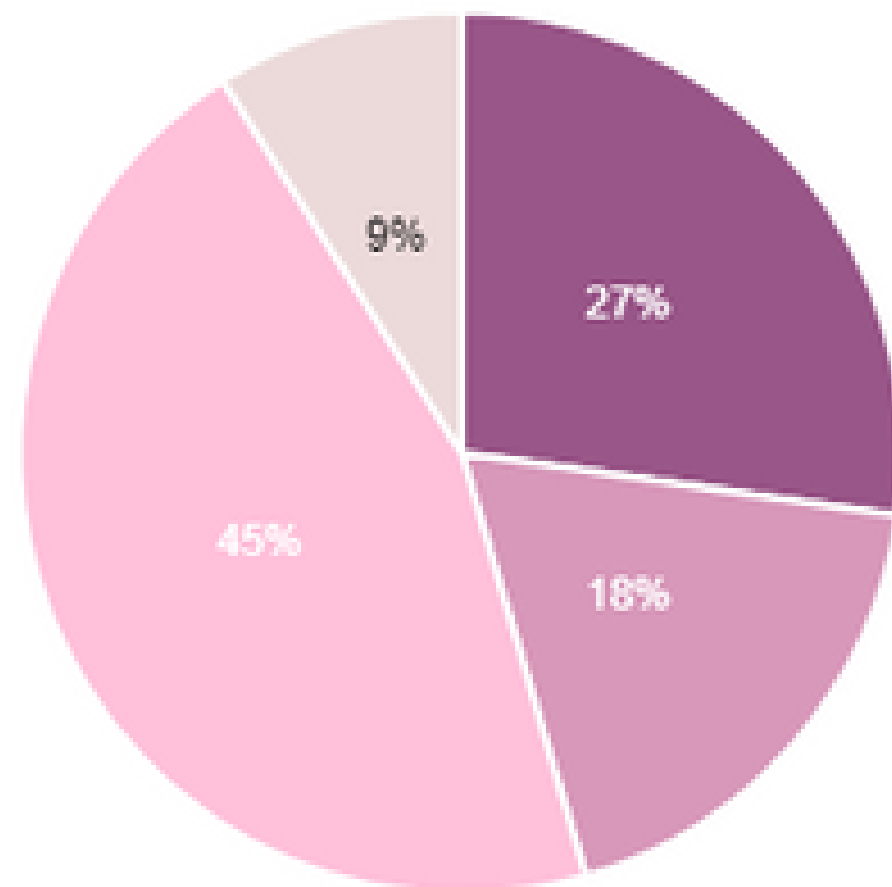
3. What is the most important reason to encourage community service in my parish?



- Jesus calls us to serve the poor
- It builds community
- It creates an opportunity for encounter

About You

4. What is the Mass time you most frequently attend at your parish on the weekend?



- Saturday Evening
- Sunday Early Morning (start time on or before 8:55 am)
- Sunday Mid-Morning (start time between 9:00 am and 10:25 am)
- Sunday Late Morning (start time between 10:30 am and 11:55 am)
- Sunday Early Afternoon (start time between 12:00 pm and 1:55 pm)
- Sunday Afternoon (start time between 2:00 pm and 4:55 pm)
- Sunday Evening (start time on or after 5:00 pm)

About Leadership

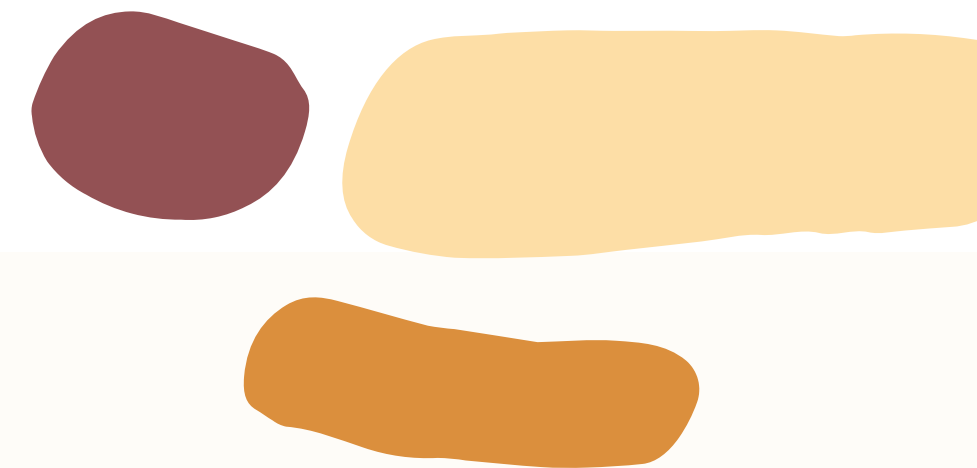
5. If you could only select 5, which of the following expectations of a pastor for **your community** would be **most** important: (check 5)

8	Providing spiritual direction/counsel
6	Providing pastoral care
6	Setting Vision and Direction
6	Celebrating the sacraments
5	Teaching the faith
4	Forming your people
4	Promoting Stewardship
4	Empowering service and outreach to the poor
3	Preaching homilies
3	Managing staff and volunteers
2	Managing finances
2	Managing Catholic Schools
1	Overseeing care for the facilities
1	Modeling personal prayer life
0	Raising money

About Leadership

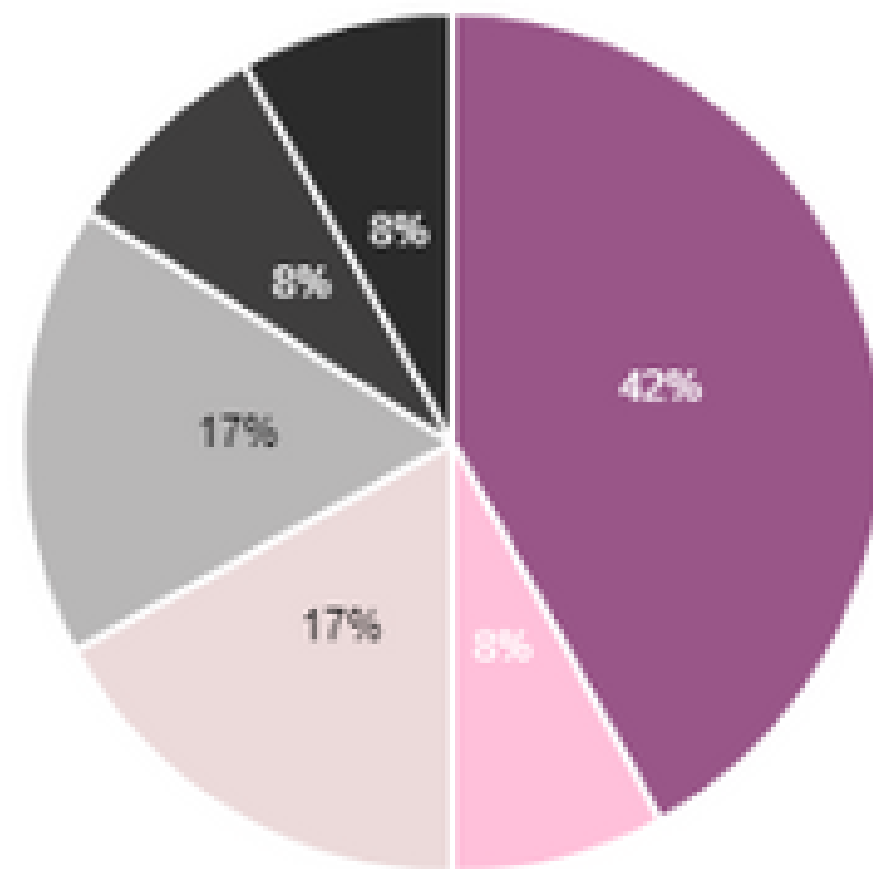
6. Select the **two** most important things you would want to take away from a homily at your parish.

6	Hope
6	Desire to Grow Spiritually
4	Call to Action
2	Joy
2	Relevance
2	Love for Scripture
1	Truth
1	Knowledge



About Leadership

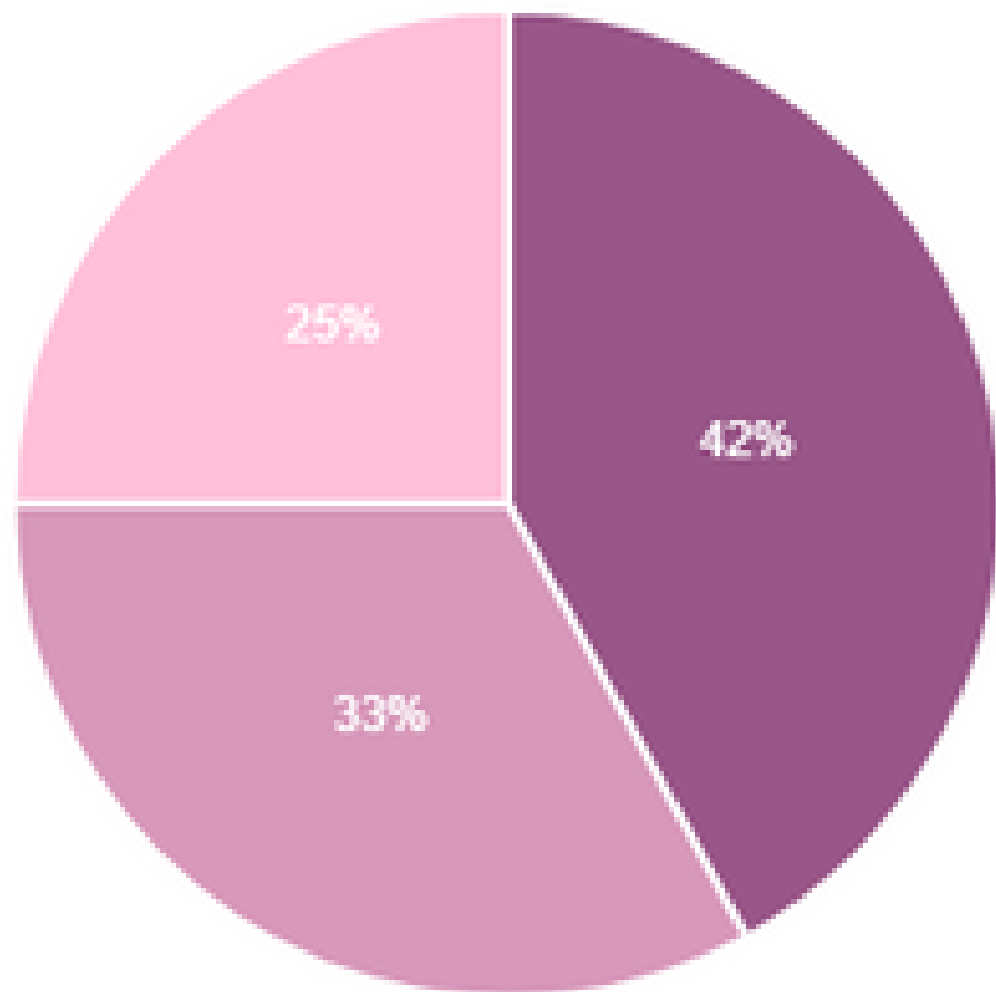
7. Besides the pastor and any other priests in the parish, who is the most visible staff member at the parish?



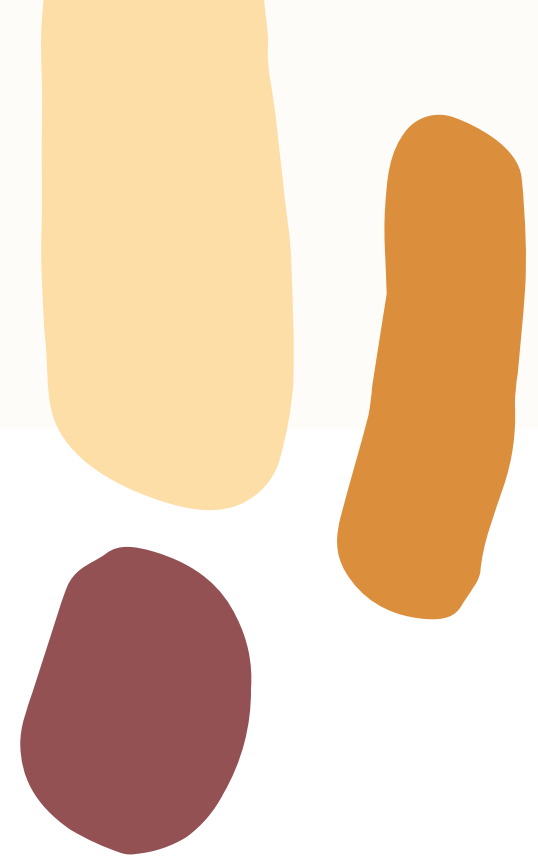
- Deacon
- Religious Sister
- Secretary/Receptionist
- Office Manager
- Bookkeeper
- Business Manager / Finance Director
- Facilities Director / Coordinator
- Director / Coordinator of Religious Education
- Youth Minister
- Music Minister
- Social Minister
- There are no staff members at the parish
- The most visible staff member is not listed above

About Leadership

8. The most important role of the Pastoral Council is:



- Representing the parish community
- Serving as an advisor to the pastor
- Creating and Implementing the parish strategy



About Leadership

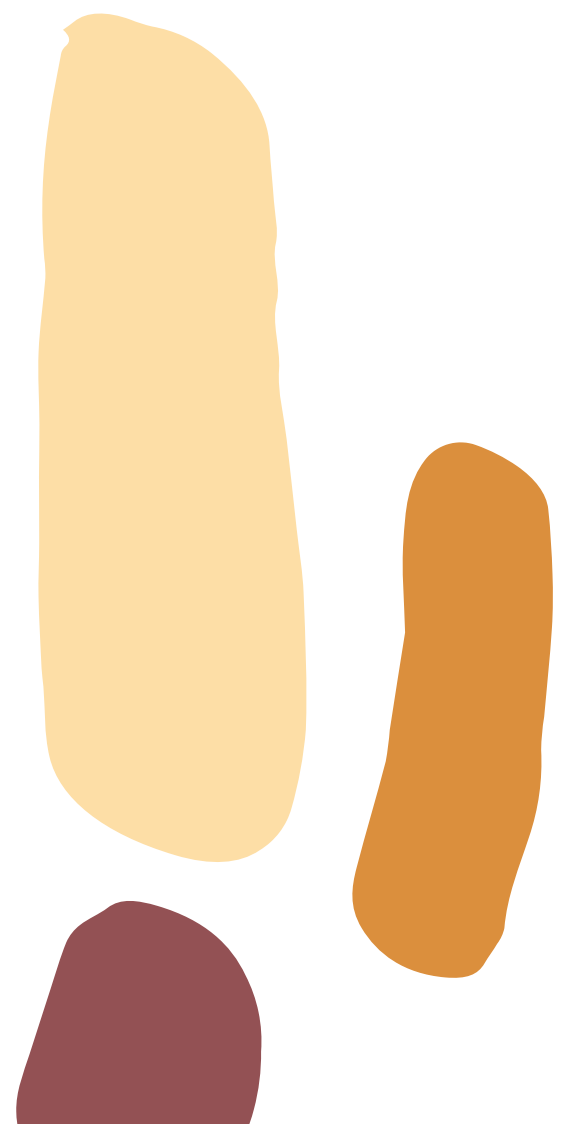
9. A bishop wears many hats. Select the **two** most important hats that he wears.

8	Spiritual shepherd to the faithful
4	Spiritual father to priests
4	The Chief Executive of the Diocese
3	Guardian of the faith
2	Voice of social conscience

About the Parish

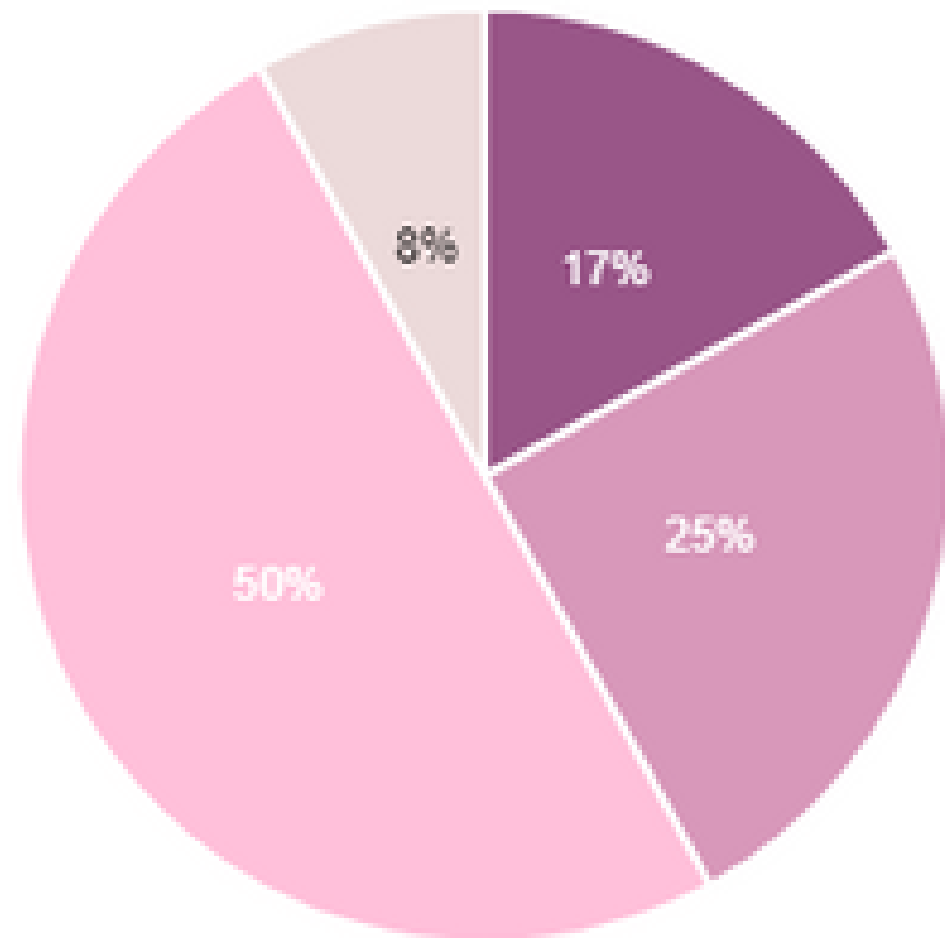
10. All parishes have opportunities for growth. If you could **only select 3 of the following things** that the parish needs more of, which would they be.






10	More young people involved
9	More volunteers participating in ministries
7	More clarity on parish vision, direction, and goals
3	More lay involvement in decision making and leadership
2	More money for parish needs
2	More inclusive spirit and welcome
1	More catechesis on Church teaching
1	More contemporary forms of worship
1	More traditional forms of worship
0	More transparency (e.g. finances and decisions)
0	More paid professional staff
0	More savvy communication strategies



About the Parish

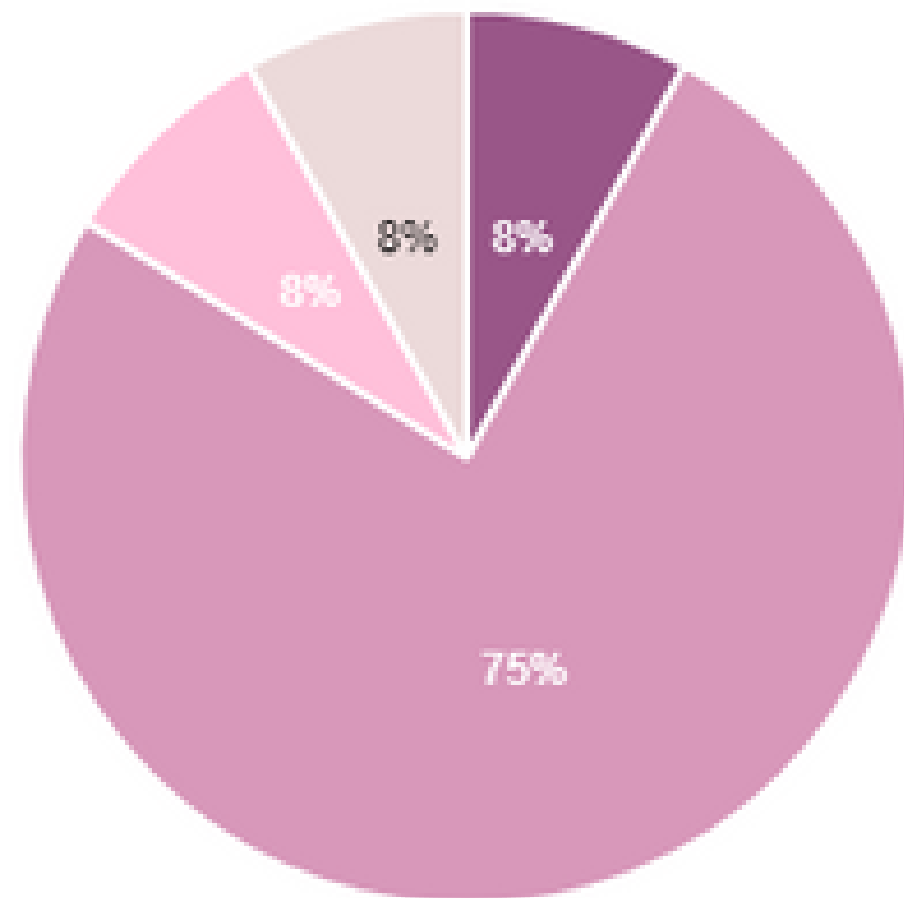
11. Which would best describe your assessment of the financial health of the parish?






-  We are usually in the black but never complacent
-  We hold our own but there's not a lot of room for extras
-  We've had some ups and downs and are shooting for stability
-  We are consistently struggling to meet our financial needs
-  I don't know enough to answer this question

About the Parish

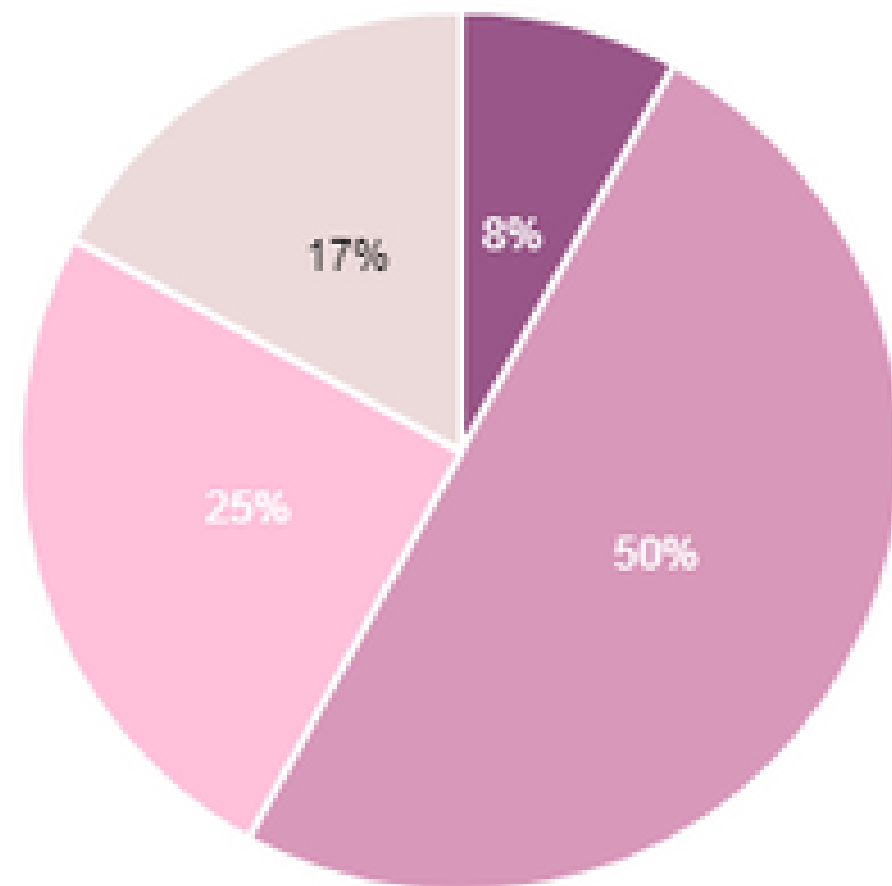
12. Which would best describe your assessment of the physical shape of your Church building?



-  Lots of Beauty! Recently renovated and/or really-well maintained
-  Lots of Character! Really nice structure and "bones" but needs some normal cosmetic renovation or improvement
-  Lots of Work! Really nice structure and "bones" but has significant deferred maintenance and needs a lot of cosmetic and structural improvements.
-  Lots of Memories! The Church has a lot of deferred maintenance and isn't the most welcoming or attractive of spaces.
- 

About the Parish

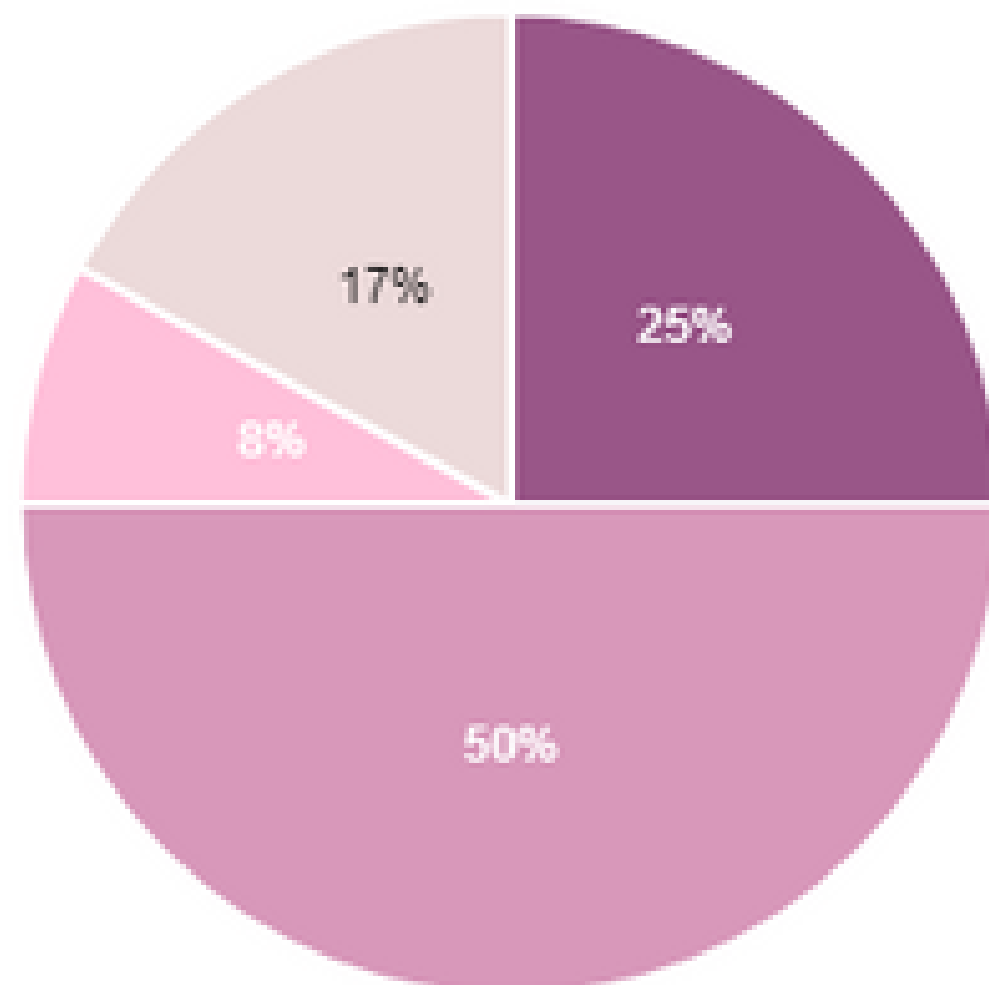
13. Which would best describe your assessment of the physical shape of the other buildings and property outside the Church building (e.g. rectory, parking lot, parish center, etc)?



- Great! We have sufficient space for our needs and everything is in good shape
- Good! We could use some more space and there are a few projects that need attending to, but it is well within the parish's reach
- We make it work! Our current space limits us in our ministries and communities and we don't have sufficient resources to improve it at this time
- Help! We need significant work to continue to make this a welcoming and fruitful place for our community

About the Parish

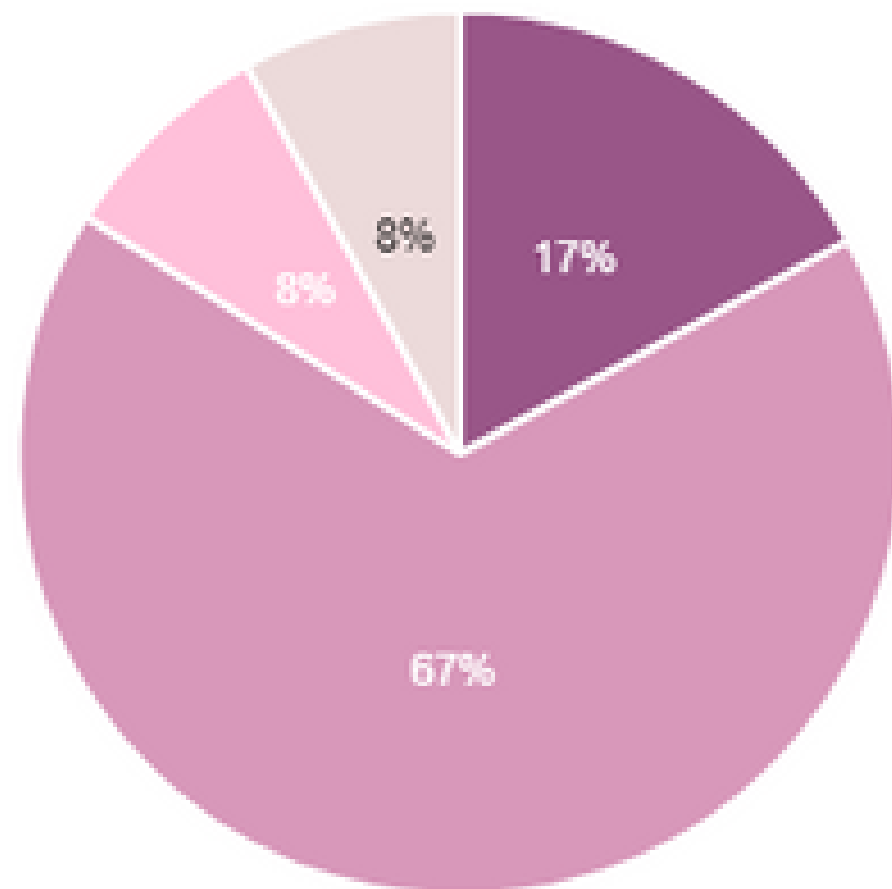
14. What is your most preferred method of bringing others closer to Christ?







- One-to-one conversation
- Leading by example
- Going door to door to invite others
- Being visible in the community

About the Parish

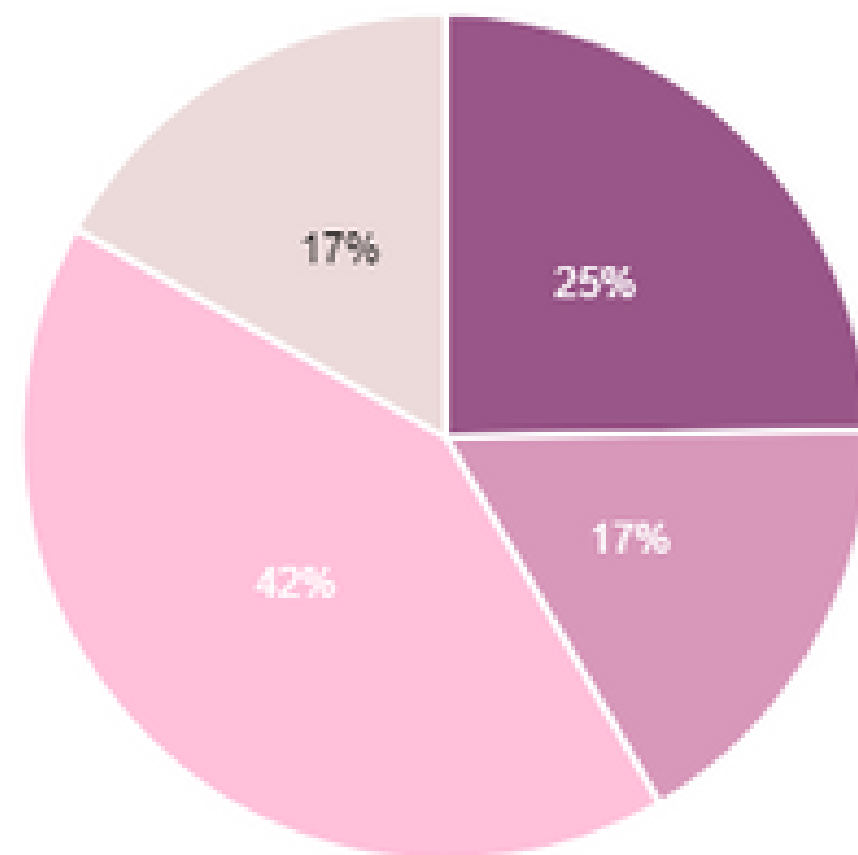
15. To what degree do you think your parish needs to change in order to best fulfill its mission in the next 5 years.



-  In a really good place right now and need to do more of what is working
-  On the right track and need some minor tweaks
-  Getting a little complacent, time to look toward the future
-  Need to shake things up significantly now

About the Parish

16. Please select the phrase that best describes the relationship between your parish elementary/middle school and the parish from your perspective?

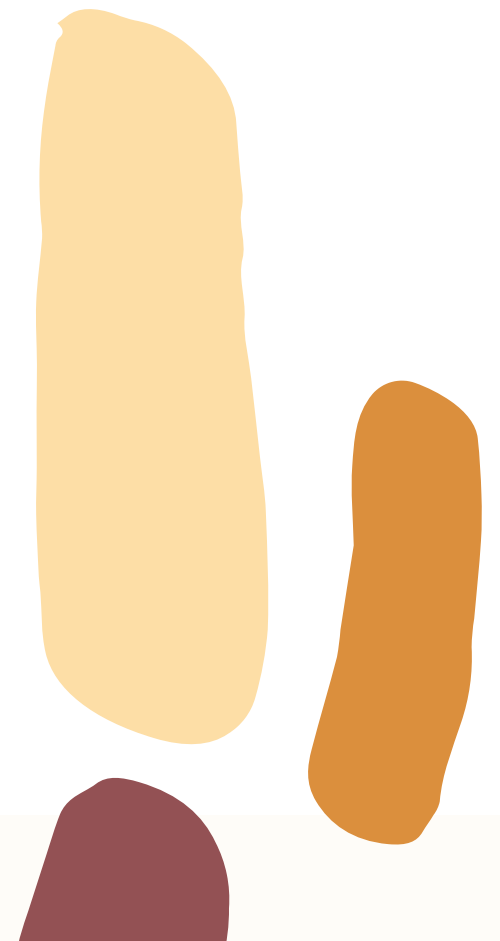


- Of one mind and heart! I think our parish families and school families consider themselves one in the same and there is excellent integration between the two.
- Of one heart! There are some distinct "school families" and "parish families" but everyone believes in the importance of the school.
- Of one mind! We share space and resources but as our parish changes, there seems to be a need to build a stronger bridge between the school families and the parish families
- Of one space! Most of the families in the school don't belong to the parish and they really are two different communities.

About the Parish

17. Rank the community values that would best describe the culture of your parish community. (1 being the highest preference)

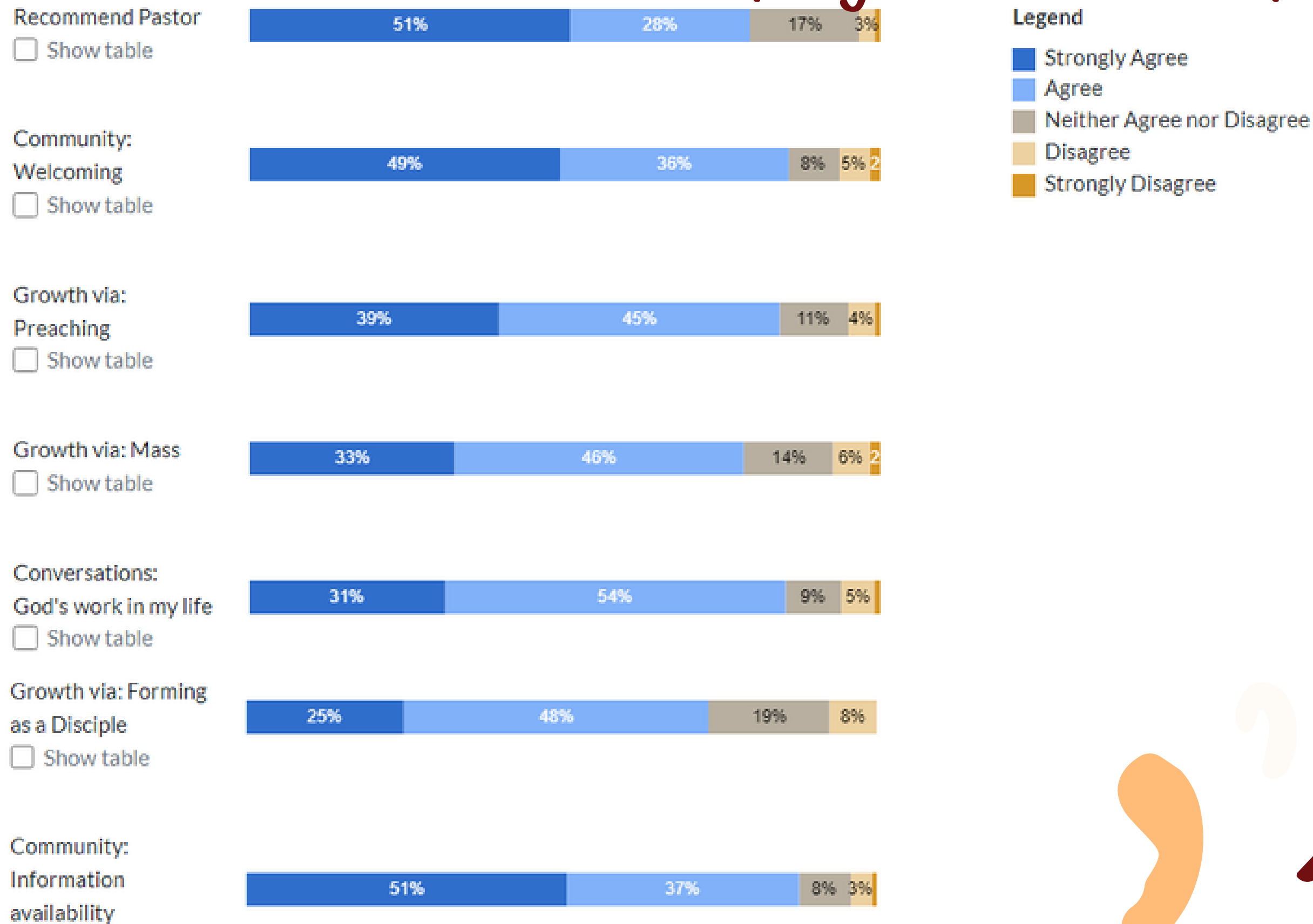
1.9	Access to the sacraments and worship
2.2	Diversity and Inclusion
3.0	Parish Traditions
3.1	Social Justice
3.2	Stewardship
3.3	Prayerfulness
3.9	Sharing the Faith with others
4.6	Service and Outreach
4.7	Family Focused



Key Drivers

This segment is a compilation of inquiries that have a statistical significance concerning a parishioner's probability of recommending the parish, affirming that the parish is aiding in their spiritual growth, and how frequently they share their faith.

What Drives a Parishioner to Recommend their Parish to a Friend and to Indicate the Parish is Helping them Grow Spiritually?



What Drives a Parishioner to Share a Personal Witness Story?

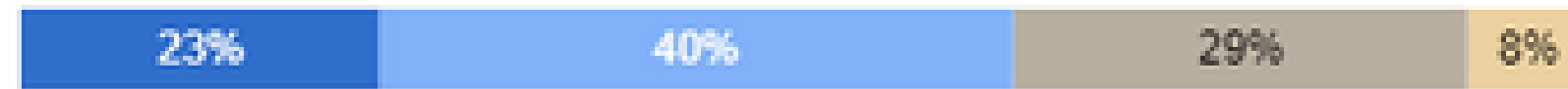
Belief: Scripture is word of God

Show table



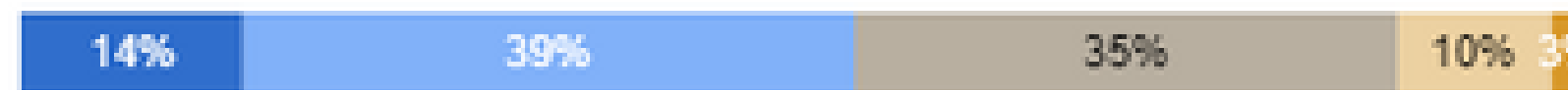
Conversations: Confidence in teachings

Show table



Conversations: Sharing personal story

Show table



Conversations: Sharing story of Jesus



Legend

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- I Do Not Know

Frequency

Frequency: Invited someone to Mass

Show table



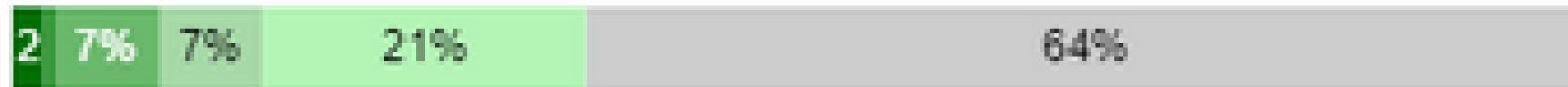
Frequency: Invited someone to parish activity

Show table



Frequency: Pastoral counseling/spiritual direction

Show table

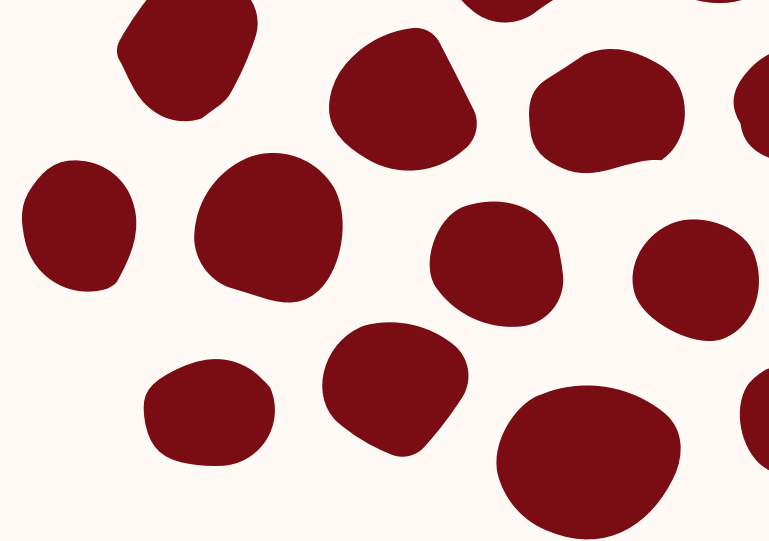


Legend

- Daily
- Weekly
- Monthly
- Quarterly
- Once or Twice a Year
- Never
- Group Daily, Weekly & Monthly

A large, hand-drawn style orange circle with a white outline, partially overlapping the title text.

Belief in Core Catholic Teaching

A cluster of dark red circles of varying sizes, arranged in a roughly circular pattern in the top right corner.

The following slides are inquiries that pertain to the extent of belief among parishioners regarding the fundamental principles of their faith.

Belief in Core Catholic Teaching

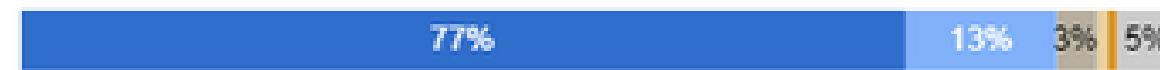
Belief: Jesus died and rose again

Show table



Belief: Eucharist is body/blood of Christ

Show table



Belief: Scripture is word of God

Show table



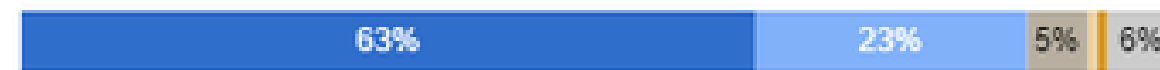
Belief: Authority of the Church

Show table



Belief: Church critical in relationship with God

Show table



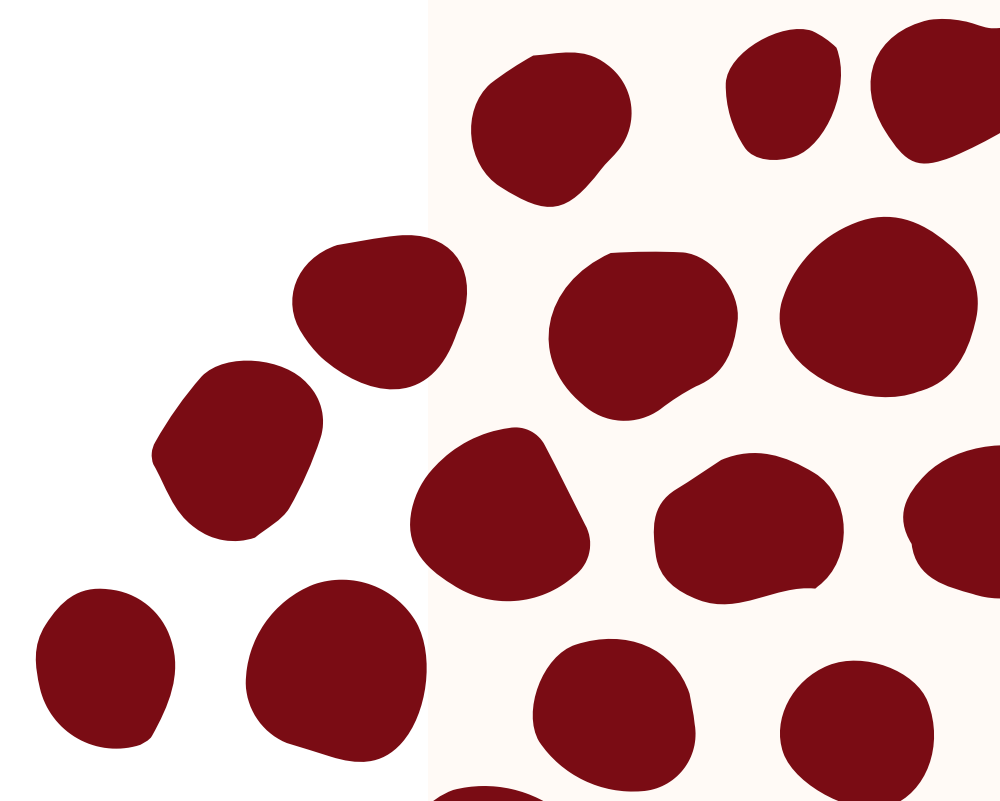
Belief: Jesus moral teachings

Show table



Legend

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- I Do Not Know



Effectiveness of Parish Support

The following slides demonstrate questions related to how well the parish supports parishioners personally and spiritually

Conversations: Care for Community

Conversations: Care
for community

Show table



Legend

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

Connecting Me with Catholic Community

Community:
Opportunities to
serve
 Show table



Community: Follow
up on involvement
 Show table



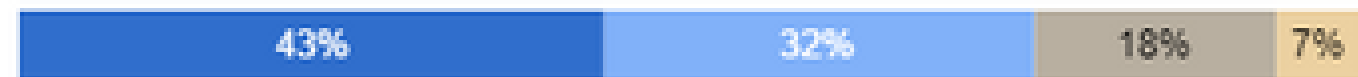
Community:
Support in time of
need
 Show table



Community:
Information
availability
 Show table



Community: Online
Communication



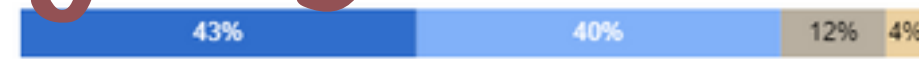
Legend

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

Fostering my Spiritual Growth

Parish helps spiritual growth

Show table



Legend

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

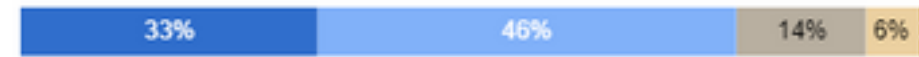
Growth via: Prayer life

Show table



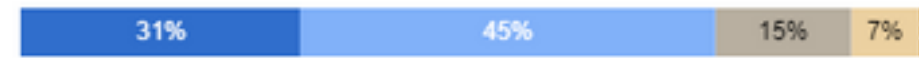
Growth via: Mass

Show table



Growth via: Music deepens participation

Show table

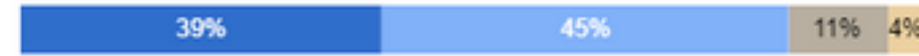


Growth via: Small-group



Growth via: Preaching

Show table

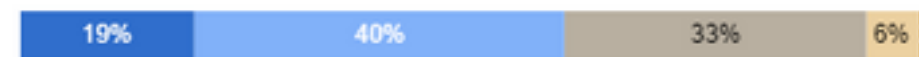


Growth via: Retreats/workshops

Show table

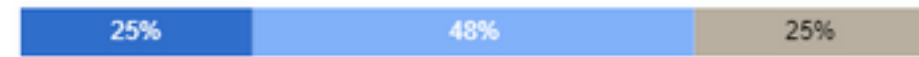


Growth via: Teaching to read Bible

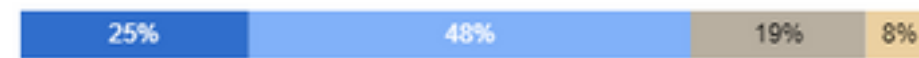


Growth via: Sacramental prep

Show table



Growth via: Forming as a Disciple



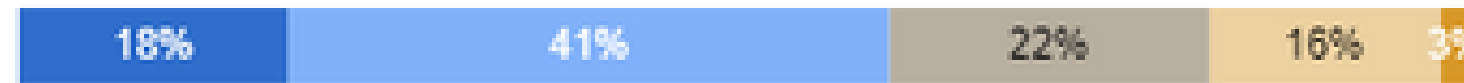
Equipping Me to Talk About Faith

Equipping me to talk about Faith

Conversations:

Providing events

Show table



Conversations:

Confidence in teachings



Legend

Strongly Agree

Agree

Neither Agree nor Disagree

Disagree

Strongly Disagree

Supporting & Educating Children in the Catholic Faith

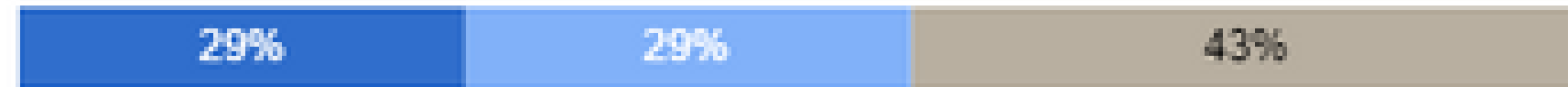
Support for child
discipleship

Show table



Recommend parish
school

Show table



Recommend parish
religious education



Legend

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree



Leadership Indicators

The following slide contains queries that are primarily pertinent to parish leadership. This is the initial element of the four factors of a thriving parish.



Leadership Indicators

Community:

Involved in decisions

Show table



Community:

Financial transparency

Show table



Community: Follow

up on involvement

Show table



Community:

Opportunities to serve



Recommend Pastor

Show table



Recommend Parish

Show table



Recommend Parish

Staff

Show table



Recommend Other

Priests

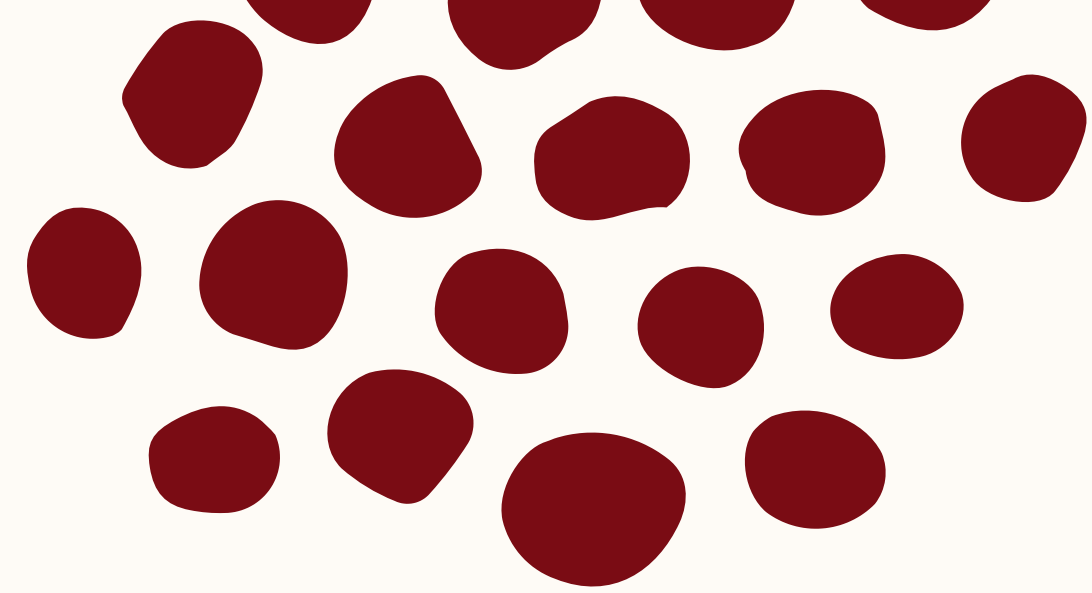


Legend

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree



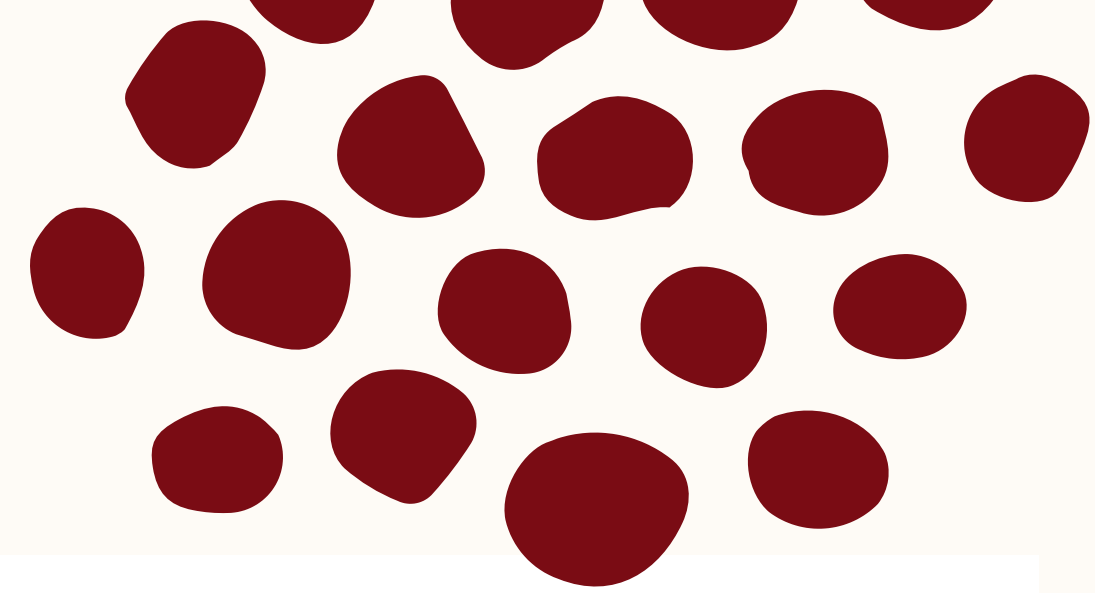
Sunday Experience



This section outlines the questions directly related to the Sunday experience



Sunday Experience



Community:

Welcoming

Show table



Growth via: Mass

Show table



Growth via: Music

deepens

participation

Show table



Growth via:

Preaching

Show table



Legend

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

Spiritual Practices

Following are
inquiries
regarding the
religious
practices of our
congregants.

Spiritual Practices

Pace of spiritual growth

Show table



Legend

- In a period of rapid spiritual growth
- Growing at a steady, continued pace
- Growing in my faith, but would like to grow more than I am
- Content staying right where I am spiritually
- Stalled in my spiritual growth

Catholic Journey

Show table



Legend

- My relationship with Jesus Christ is the most important relationship in my life
- I have personally encountered Jesus Christ and am growing as a disciple
- I practice my Catholic faith, but do not know Jesus personally like a friend
- I consider myself Catholic, though faith is not a significant part of my life

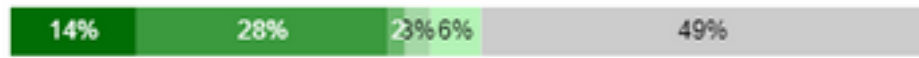
Frequency

Legend

- Daily
- Weekly
- Monthly
- Quarterly
- Once or Twice a Year
- Never
- Group Daily, Weekly & Monthly

Frequency: Bible study/prayer group

Show table



Frequency: Individual prayer time

Show table



Frequency: Mass attendance

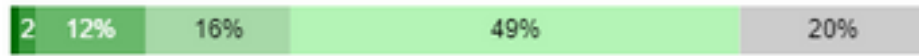
Show table



Frequency: Confession

Frequency: Pastoral counseling/spiritual direction

Show table



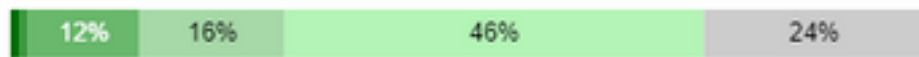
Frequency: Class/workshop

Show table



Frequency: Social event

Show table

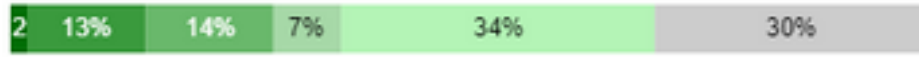


Frequency: Retreat

Show table



Frequency: Eucharistic adoration



Frequency: Social event

Show table



Frequency: Retreat

Show table



Frequency: Eucharistic adoration

Show table



Frequency: Catholic devotions





Missionary Impulse

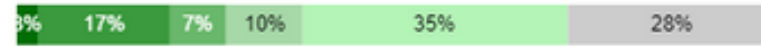


Inquiries related to
the missionary
discipleship
practices of our
parishioners.

Missionary Impulse

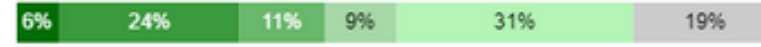
Frequency: Invited someone to parish activity

Show table



Frequency: Invited someone to Mass

Show table



Frequency: Invited man to priesthood

Show table

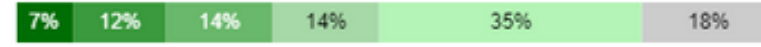


Frequency: Invited another to religious life



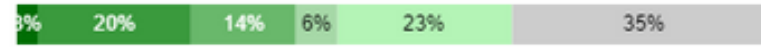
Frequency: Answered someone's spiritual question

Show table



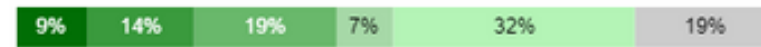
Frequency: Volunteered to serve someone

Show table

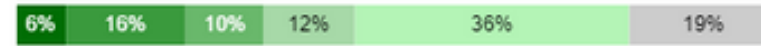


Frequency: Shared story of Jesus

Show table



Frequency: Shared personal story



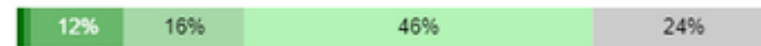
Frequency: Prayed with someone

Show table



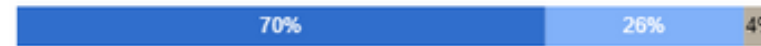
Frequency: Social event

Show table



Parents responsible for growth of child

Show table

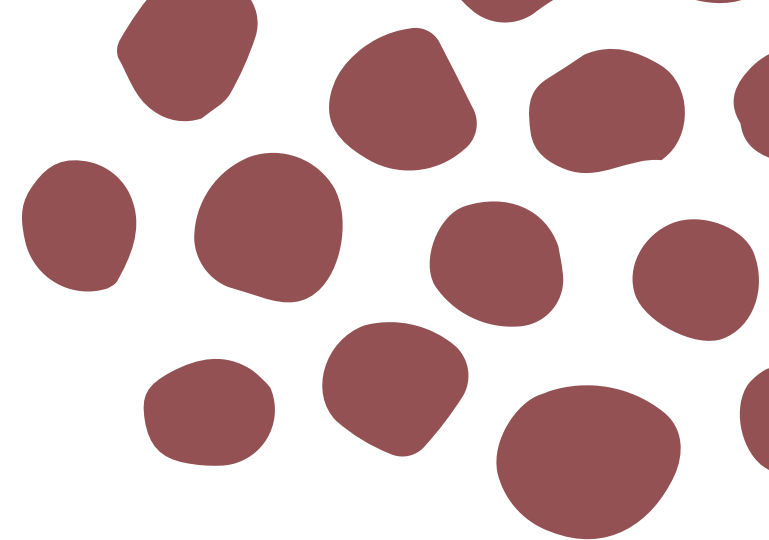


Legend

- Daily
- Weekly
- Monthly
- Quarterly
- Once or Twice a Year
- Never
- Group Daily, Weekly & Monthly

Legend

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree





Thank you!

If you have any
questions, please
email

rectory@sthilarychicago.org